



Children at the Nasarawa Internally displaced persons camp



2020-2021
Impact Report

Contents

05	From the Chairman's desk
06	From the CEO's Desk
07	Our Story
08	About Us
08	Strategy
09	Our Journey
10	Board of Trustees
12	Our Impact
13	Impact Highlights
14	Strength in Partnerships
17	Partnership with the NESG
18	People Power
20	Feeding Families at the Nasarawa IDP Camp
21	About the Kutara Tataradna IDP Camp
22	Cancer Awareness
23	Treatment for Destiny
24	Promoting Positive Impact
25	Some Grant Beneficiaries
26	Launch of Sterling CARES account
27	NGO Capacity Building Session
28	Portable Water for Ajichemu Community
29	Soup Kitchen
30	Youth Day of Service
31	Impact Numbers (YDoS)
32	Photo Reel (YDoS)
33	GreenTech Girls Summer Camp
35	EQUIP Initiative
36	The Global Youth Alliance Programme
37	The Beach Adoption Project
39	Lafiaji Beach Cleanup
40	The Circular Economy Conversations
42	Hear from the Fund's Beneficiaries
50	Health Workers Fund Governance Board
53	Technical Advisers to the Board
54	Our Appreciation



From the Chairman's desk

Dear Partner,

In 2015 when the Sustainable Development Goals were launched, the United Nations showed great understanding of what our world really needs, by not only outlining sixteen critical developmental areas requiring focus, but highlighting the importance of a collaborative approach to achieving these goals.

Our growth over the last couple of years has only been possible through the priority we have placed on being able to foster partnerships across our focus areas which have allowed us to provide need-based solutions with long term impact as we work towards our mission of tackling the root causes of poverty. When we selected our core focus areas of health, food security, youth empowerment, gender equality and climate action, we were keen on sectors where the impact we make with each initiative has the capacity to ripple across communities, creating more indirect impact and in turn, widespread change. We are pleased to have this happening very organically.

The last two years have without a doubt, been different and difficult for everyone. People have been faced with unprecedented levels of hardship across the financial, social, physical and mental states of their lives, and our various interventions couldn't have come at a better time to offer a beam of hope, and a load of strength.

From investing in frontline workers who were the heroes that saved us all, to supporting underserved communities and helping them gain access to resources and amenities that they had never before had, we remain proud of the work we have done so far, and are inspired by what is possible. We remain thankful to our amazing partners and together, we look to the future with a lot of hope and great belief in our potential to make real change happen for many more people.

Chairman, Sterling One Foundation



From the CEO's Desk

Dear Partner,

We are delighted to share details and highlights on our operations at Sterling One Foundation for the last two years.

Driven by our commitment to the achievement of the United Nations Sustainable Development Goals and with your partnership, we started 2020 with an outreach to the Kutara Tataradna Internally Displaced Persons' Camp in Nasarawa state. Together with you, we have made a significant mark in Nigeria's health sector with our support for health workers across the 6 geo-political zones of the country in the face of the deadly Coronavirus pandemic.

We also started the process of providing potable water to a community that has never had a source of clean water while providing food for the less privileged during the yuletide season.

Notwithstanding the constraints of the lockdown, social distancing rules and concerns around being exposed to the virus, our team reached out to the needy, invested in building the capacity of our NGO partners across the country, adopted 4 beaches to beat plastic pollution while creating jobs for youth and women in these communities and gave a smile to over 1 million direct and indirect beneficiaries, alongside our partners, all with your support.

We are humbled by your commitment to changing lives with us and look forward to a much more impactful new year, with hope, determination and a confident resolve that we will do more, impact more lives and change the stories of more communities.

In this time, when our work is more relevant than ever, we remain indebted to your unflinching support. Thank you.

CEO, Sterling One Foundation



Our Story



About Us

Sterling One Foundation is a vehicle for positive social impact across critical sectors in the Nigerian economy.

Driven by the unique challenges facing Africa and the need for progressive change, we are committed to be the benchmark of positive social impact in Nigeria by creating sustainable solutions for youth empowerment and job creation via impactful sectors.

Although established by Sterling Bank, we have a separate board of trustees and have prioritized social impact investments across critical sectors for maximum impact.

Strategy

– Aligned With Global Goals



VISION

To be the benchmark of positive social impact in Nigeria by creating sustainable solutions for youth empowerment and job creation via impactful sectors



MISSION

We tackle the root causes of poverty in Nigeria and create sustainable solutions



FOCUS SECTORS

Health | Education | Food Security | Gender Equality | Climate Action

The new agenda is a promise by leaders to all people everywhere... It is an agenda for people, to end poverty in all its forms. United Nations Secretary – General Ban Ki Moon

Our Journey



2018



Establishment of the Sterling One foundation

Establishment of the crowdfunding platform, Giving.ng. Funds raised to positively impact over 2,000 lives



2020



Establishment of the Health Workers Fund and other projects. Funds raised to positively impact over **1,000** lives including **154** families.



Reached appr. **15 million** people online and offline, Supported successful treatment of 2 cancer patients.



Provided food supplies to 800 internally displaced persons (IDP) at the Nasarawa State IDP camp

Empowered over **3,000 NGOs** across Africa through capacity building sessions

Raised over **N77.7million from 4,466 donors**

Supported the building of a free school, renovated two schools and gave scholarships to **150+ students** in Lagos slums

Awarded finishing grants to **8 projects**

Received two awards for our social impact work

Adopted **4 beaches** under the beach clean-up initiative

Reached over **1,000,000** people directly and indirectly alongside our partners through our various programmes

2021

Board of Trustees

Strong corporate governance team

Board of trustees with over 100 combined years of professional experience



Yemi Adeola

Yemi Adeola, is a senior business leader and former notable Nigerian banker with multiple awards to his name and a mentor to many through his visible achievements.

Adeola's tertiary education was at Obafemi Awolowo University where he graduated with a law degree in 1982. In 1983, he was called to the Nigerian Bar. He later went to the University of Lagos where he enrolled as a postgraduate student for a Law degree and specialized in the Law of Secured Credit, Comparative Company Law and International Economic Law.

He is a fellow of the Chartered Institute of Bankers of Nigeria and has undertaken senior management/executive education programmes covering various business areas. He is an alumnus of Harvard Business School, Stanford Business School, Said Business School of the University of Oxford, and The Wharton School of the University of Pennsylvania. He is a John F. Kennedy Scholar.

Born in Kano State, Bashir Borodo holds multiple degrees from Ahmadu Bello University, Zaria; Dalhousie University Halifax, Canada; Queen's University; Kingston, Ontario, Canada and University De Besancon, Besancon France.

His working career spans the length and breadth of the public and private sectors amongst which include: Bank of the North Limited; Teaching Assistant, Queen's University, Kingston, Ontario, Canada; Ministry of External Affairs; Embassy of Nigeria, Washington DC. USA, Nigerian Sugar products Limited; Chairman, Tropical Commercial Bank Plc; Managing Director, A.N.C.C. Limited; Managing Director, Borodo & Co. Nigeria Limited, Kano. Alhaji Borodo was President, Nigerian Economic Society, Kano Chapter and President, Manufacturers Association of Nigeria; and is currently the President, Egyptian Universities Alumni Association in Nigeria.

A winner of many awards amongst which include Kano State Government Scholarship, Ahmadu Bello University (post graduate); Skelton-Clark Fellowship, Queen's University Kingston, Ontario, Canada as well as Member of the Federal Republic.(MFR).



Alhaji Bashir Borodo



Ben Akabueze

Mr. Ben Ifeanyi Akabueze distinguished himself as a banker, and is also an accountant, economist and administrator. He holds a first-class B.Sc degree in Accounting from the University of Lagos and is an Alumnus of the prestigious Lagos Business School.

He was awarded the JF Kennedy Scholar award, National Merit Scholarship for academic excellence (1980 – 82). He is a Fellow of the Institute of Chartered Accountants of Nigeria (ICAN), Fellow Institute of Credit Administrators (FCA) and an Honorary Member, Chartered Institute of Bankers (CIBN).

Mr. Akabueze has worked with a number of organisations among which are the Nigerian Television Authority, (NTA), Maiduguri, Pricewaterhouse (Chartered Accountants), Nigerian International Bank Limited (Citibank Nigeria), Fidelity Bank Plc and United Bank for Africa Plc. He rose to the apex position of Managing Director/CEO of NAL Bank PLC in 2000 and later as executive Director at Sterling Bank Plc in 2006 before he was appointed Honourable Commissioner for Economic Planning & Budget, Lagos State from 2007 to 2015. He is currently the Director General of the budget office of the Federal Republic of Nigeria.

Omolara Akanji is on the board of Sterling Bank Plc. She holds a B.Sc. in Agricultural Economics from the University of Ibadan, an M.Sc. in Agricultural Economics from the University of Reading, a Diploma in Statistics from the University of Kent, Mathematical Institute, and a Ph.D. Finance from the European-American University, Commonwealth of Dominica.

Her early career started with the Central Bank of Nigeria (CBN) in 1978 as an Assistant Economist. She rose through the ranks and retired in December 2007 as Director, Trade and Exchange Department. She also served as a Consultant to the CBN between 2008 and 2011.

She is an alumna of Harvard Kennedy School (HKS) of Monetary Policy and Management.



Omolara Akanji

Abubakar, fondly called Abu, is the Chief Executive Officer at Sterling Bank Plc and has carved a niche for himself in the fiercely competitive financial services landscape. He started his career at MBC International Bank (now consolidated into First Bank Plc) before joining Citibank Nigeria two years later. Abu joined the turnaround team of Trust Bank of Africa Limited, which later consolidated into Sterling Bank Plc.

At Sterling Bank, he served in senior leadership roles that include Interim CEO of Equitorial Trust Bank Limited (ETB) and Integration Director (responsible for the integration of ETB into Sterling Bank), Chief Financial Officer and Executive Director before his appointment as Chief Executive Officer in April 2018.

Abu holds a B.Sc. in Economics from the University of Abuja and an M.Sc. in Major Programmes Management from the University of Oxford. He is also an alumnus of Arthur Andersen (KPMG Nigeria), Wharton School and INSEAD Business School in addition to executive education from Harvard and Saïd Business Schools.



Abubakar Suleiman

Our Impact



Impact **Highlights**



5566+

Donors

1500



Families Impacted



1500+

Persons fed

154



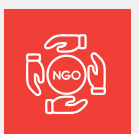
Health workers
supported across
Nigeria



21

Partners
secured

3,000+



NGOs supported



50MILLION+

Media impressions since 2019

Strength in Partnerships

At Sterling One Foundation, we thrive through the power of the collective, harnessing collaboration for maximum impact. Between 2020 & 2021, we secured and strengthened relationships with over 21 partners to create positive change working with numerous volunteers across the country.

We supported short, medium and long-term projects focusing on providing food and nutrition for families in Northern Nigeria, the less privileged in Mushin/Makoko in Lagos state, Abuja and Delta states, supporting the nation's human capital in the health sector at the forefront of the fight against the deadly Coronavirus; as well as designing and executing a new water, sanitation and hygiene project for the Ajichemu community in Dekina Local Government Area, Kogi state, that has never had potable water.

OUTCOME

01

**Secure and
strengthen
partnerships to
increase our
impact**

2020 Partners



2021 Partners



United Nations
Global Compact



BONNIE BIO
BIODEGRADABLE
CERTIFIED COMPOSTABLE PLASTIC ALTERNATIVES



...the symbol of quality



Partnership with the NESG

In alignment with our priority for partnerships for the SDGs, we supported the 26th edition of the Nigerian Economic Summit with the theme, 'Building Partnerships for Resilience'.

The sessions had distinguished panelists made up of the youth, governments, private sector, civil society and the public sector with high level discussions to fashion out ways Nigerian can build resilience for its citizens, businesses and economy.

Over 6,000 decision makers across Nigeria participated in the summit both online and offline.



Cross section of NESG attendees including Sterling Bank Chairman, Asue Ighodalo and Former World Bank VP, Obiageli Ezekwesili

People Power

Sterling One Foundation works to alleviate poverty using two major approaches of being a catalyst and convener with focus on changing individual lives of those in need while providing an enabling platform for those that desire to impact lives to do so seamlessly. This is made possible through the generosity of individual donors which significantly aided our work. Our partner crowdfunding platform, Giving.NG which was upgraded during the review period facilitated this.

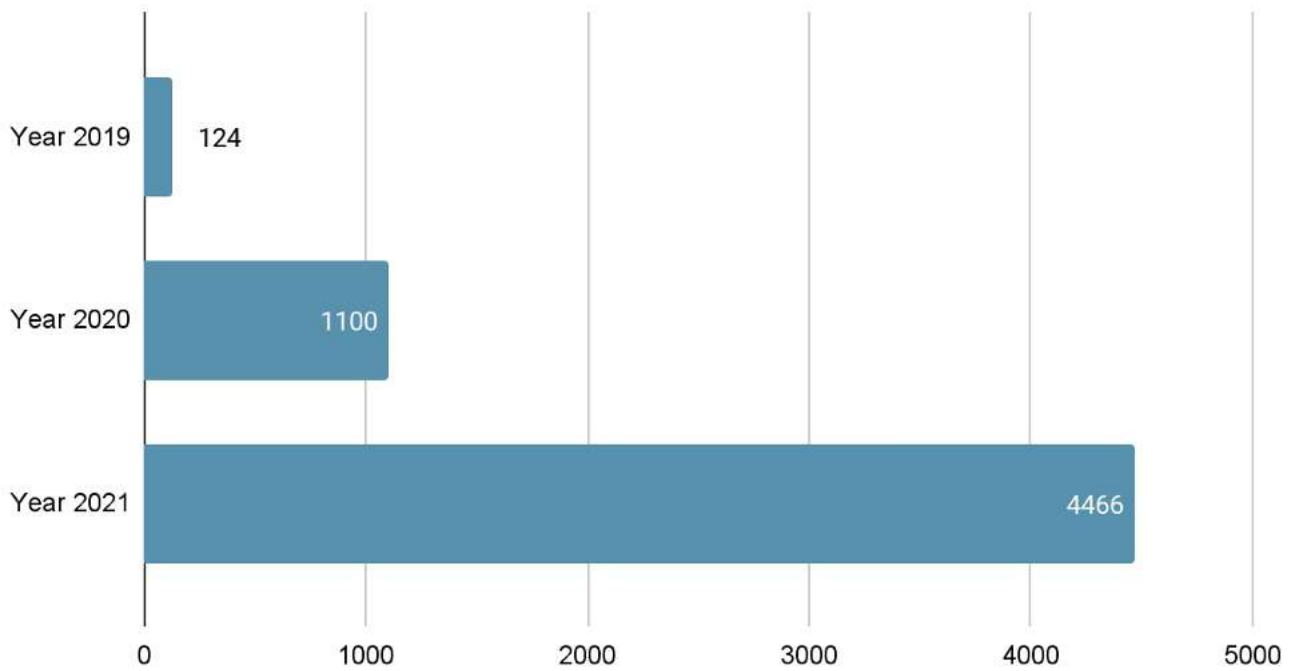
Sterling One Foundation seeks to enable a lifetime of contribution to address the root causes of poverty that negatively impact our society with focus on lifting as many as possible out of poverty. We believe in people power, the power of the collective to enact change – so we aim to get Nigerians across the geo-political zones more actively engaged in the issues that impact on poverty and inequality in our communities.

OUTCOME

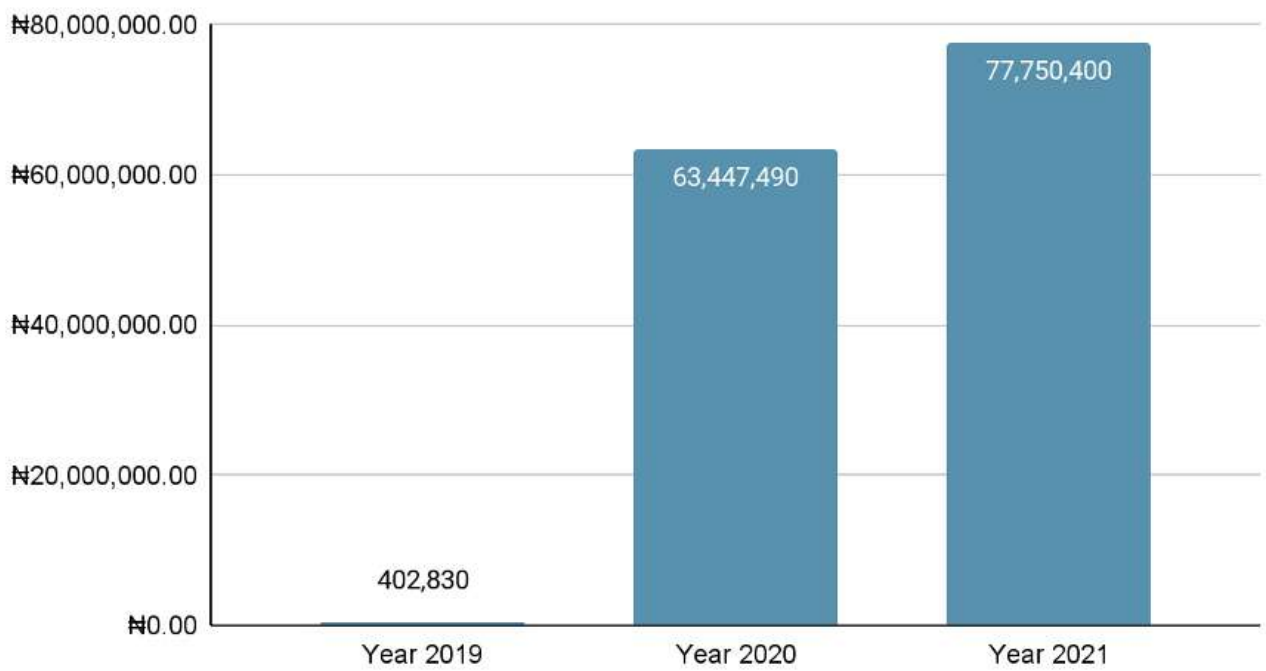
02

Create the opportunity for individuals to support social impact projects they care about leveraging the power of the collective

Number of Donors



Donations



Feeding Families at the Nasarawa IDP Camp

In partnership with Giving.ng, Sterling Bank Eat Drink Festival, 7Up Bottling Company and Nasarawa State Government, Nigerians gave to feed 1,000 families at an Internally Displaced Person Camp in Nasarawa state against the backdrop of the insurgency in Northern Nigeria.

Attendees of the Sterling Eat Drink Festival, Lagos gave their leftover funds to the cause in a very selfless act of care for their neighbors in the North of the country.

The donations of food items were distributed to the families amidst rejoicing, dancing, laughter and music provided by the residents of the camp. The initiative also received commendations and support from dignitaries and institutions who were present.



Beneficiary poses in front of Giving.ng's gift boxes during outreach to Kutara Tataradna IDP Camp, Nasarawa

About the Kutara Tataradna IDP Camp

Established in 2015 to cater for those displaced by terrorism, the camp had a population in excess of 800 people. The inhabitants were displaced from Borno and Adamawa states. The Camp had just one primary school, a church and a dispensary run by a gentleman without formal medical training.

The gift boxes were filled with items like Noodles, Pasta, Semovita, Milk, drinks supplied by 7Up Bottling company, etc. which the residents were very grateful for.



Cross section of beneficiaries at the Giving.ng outreach to Kutara Tataradna IDP Camp

Cancer Awareness

The World Cancer Day with the theme '2019-2021: I Am And I Will' is aimed at saving millions of people from preventable deaths each year by raising awareness and education about cancer and pressing governments and individuals across the world to act against the disease.

To celebrate the day, we partnered with Leah Foundation to create awareness on cancer and crowdfund to screen 186 women as part of activities to mark the 2020 World Cancer Day. Award winning actress, Joke Silva lent her voice to this campaign as she encouraged women everywhere to go for breast and cervical screenings annually while also calling on Nigerians to support the free screenings initiative.



L-R: Olapeju Ibekwe, CEO Sterling One Foundation, award-winning actor and cancer awareness advocate, Joke Silva and CEO Leah Foundation, Mr. Lanre Bello

Treatment for Destiny

Childhood cancers can occur suddenly, without early symptoms, but thankfully have a high rate of cure with the right health care.

Destiny A. was one of such children, a promising young boy with his life ahead of him who was diagnosed with Nasopharyngeal Cancer - a rare type of head and neck cancer that starts in the upper part of the throat, behind the nose, at just 15 years of age.

With his life hanging in the balance, along with our partners, we provided timely support for him for his radiotherapy and other treatments.

Today, he is one of the success stories of those who beat cancer.



Giving.ng beneficiary, Destiny showing appreciation to donors who supported his treatment.

Promoting Positive Impact

The kindness and generosity of Sterling One Foundation's partners enabled increased income and succor for hundreds of families in the country, especially health care workers. Over 150 health workers across the 6 geo-political zones working at the Isolation centers benefited from this timely intervention.

Also, in partnership with renown award winning actress, Joke Silva, and Leah Foundation, we raised awareness on the issue of breast cancer as the world marked World Cancer Day on February 4. On another note, 15-year old Destiny A. and 5-year old Chijioke, who were diagnosed with Nasopharyngeal and Wilms' Tumor (Stage 3) cancer were also supported by the Foundation's partner crowdfunding platform and partners. Both of them have gotten better alongside other children supported by the Foundation. This was executed in partnership with the Dorcas Cancer Foundation and the St. Cyril Cancer Treatment Foundation.

We launched Africa's first Free Banking solution for non-profits in partnership with the Nigerian Network of NGOs (NNNGO) and Sterling Bank called, Sterling CARES, as part of our mandate to support the development ecosystem while we gave grants to various social impact projects. We remain committed to empowering individuals and stakeholder groups in our communities to enable them increase their income sources, access health services and nutrition and lift themselves out of poverty working with our partners.

OUTCOME

03

Increase the quantity of income and diversity of sources for our local partners, stakeholder groups and communities

Some Grant Beneficiaries



Grant Award Presentation to Nikki Laoye, Founder of Angel 4 Life to support visually impaired people



Grant Award Presentation to Dr. Chinonso Egemba of the 100k Club for FREE Cervical Cancer Screening

Launch of Sterling CARES Account – Free Banking for NGOs in partnership with NNGO

In partnership with the Nigerian Network of NGOs and Sterling Bank, we launched the continent's first free banking solution for the non-profit community.

This was against the backdrop of the pandemic, the rising poverty statistics in the country and the increasing volume of work for the non-profits and civil society organisations.

Over 150 organisations across the country are currently benefiting from the free banking solution.



Product launch of Africa's first free banking solution for non-



Executive Director of the Nigeria Network of NGOs speaking to NTA Network about the free banking solution from Sterling One Foundation

NGO Capacity Building Session

The Giving 123 Webinars were held to build the capacity of the development ecosystem in partnership with the Nigerian Network of NGOs and the Association of Orphanages and Home Owners in Nigeria, while promoting community building through knowledge sharing and networking programmes.

8 of such sessions were held online and offline with over 4,000 registrations with participants from 6 countries including the United Kingdom, Kenya, Ghana, Liberia and Nigeria among others with positive feedback.



Potable Water for Ajichemu Community

Poor access to improved water and sanitation in Nigeria remains a major contributing factor to high morbidity and mortality rates among children under five.

An estimated 100 million Nigerians still lack basic sanitation facilities and 63 million do not have access to improved source of drinking-water. In rural areas, only about 42% of households have access to safe water.

This informed our decision in line with our health focus to provide potable water for Ajichemu community in Dekina Local Government Area, Kogi State. The location was chosen among many by our social media community for this impact investment.

The location's sole water supply was the streams that usually dried up during the May to December period as a result of change in weather. With a population of about 1,000 people, 9 out of 10 females miss about 12 days of school in a school term due to water scarcity during their monthly periods. This is apart from various challenges it poses for the women and other children in the community. We elected to change this narrative.



Access to clean water means quality health for all, especially women and children. We are glad that families in Ajichemu Community, Kogi State will now access potable water

Soup Kitchen

Malnutrition remains a widespread challenge in Nigeria and urban slums including rural areas are especially vulnerable to chronic food shortages, malnutrition, unbalanced nutrition, erratic food supply, poor quality foods, high food costs, and even total lack of food.

The pandemic worsened this situation as so many families were negatively impacted by the economic downturn and high food prices

This spurred our free feeding project executed as part of the yuletide season to provide nutritious food for the residents of the Mushin slum in Lagos state. We partnered with the Pamilerin Foundation to provide food for the needy and homeless and over 200 families got access to nutritious food to celebrate the season and beyond.



Giving.ng volunteer sharing out food packs in Mushin

Youth Day of Service (YDoS) 2021

The Youth Day of Service with the theme 'Youthful and Useful' was a week-long campaign to commemorate the International Youth Day, executed as a partnership between Sterling One Foundation, partner crowdfunding platform, Giving.ng, the African Union and LEAP Africa to inspire, equip, and showcase community impact projects from young leaders focused on enabling long-term positive change particularly in health, food security, and education.

This partnership exposed the social impact work of youth from 22 African countries including Nigeria, where they were also supported with funding to deepen the impact of some these projects.



Cross section of activities to celebrate YDoS and empower young people

Impact Numbers (YDoS) 2021

22

African Countries
Participated

1+

Million
Indirect Beneficiaries

12 OUT OF 17

SDG Goals were
contributed to

125+

Projects in Various
Communities

41

sub-grant winners
across Africa

1503

Registrations

24.4MILLION+

impressions

Photo Reel (YDoS) 2021



Ydos Volunteers participate in the repainting of a school building to celebrate YDoS



Cross section of activities to celebrate YDoS and empower young people

GreenTech Girls Summer Camp

Despite how important technology has become in our society today, a lot of girls are still marginalized when it comes to Science, Technology, Engineering and Mathematics (STEM) training and fostering careers in core technology fields.

To tackle this problem and in line with SDGs 4 & 5, we supported the Girls and Women Technological Empowerment Organisation (GWTEO) initiative with a finishing grant and access to our donors to help them raise funds to train over 100 girls in STEM areas such as robotics, solar installation, mathematics as well as soft skills such as communication and leadership

Greentech Girls Summer Bootcamp was organized as part of the Youth Day of Service (YDoS) in partnership with LEAP Africa.

100 girls benefited and were trained in:

- **Upcycling**
- **Solar Efficiency**
- **Leadership and**
- **Sustainability**



Beneficiaries of the GWTEO Girls Summer Tech Boot Camp practice during their solar installation classes

GreenTech Girls Summer Camp



Giving.ng Product Manager, Ruth Ozigbo speaks at Exhibition Day of the Girls Tech Summer Bootcamp organized by GWTEO

EQUIP Initiative

Against the backdrop of a rising unemployment statistics in the country, we partnered with Whitefield Foundation and The Coca Cola Foundation to empower 60,000 women and youths in Nigeria through the EQUIP initiative, which seeks to train and empower these selected persons with employability and entrepreneurial skills for a sustainable livelihood.

EQUIP 60,000 is an innovative hybrid approach to empowerment and addresses the huge challenge of knowledge gaps, limited skills, access to funds and mentoring. The program focuses on contributing to 5 of the SDG Goals; zero hunger, no poverty, gender equality, decent work and economic growth and partnerships for the goals.



Reps from Coca-Cola Foundation, Sterling Bank, Whitefield Foundation & Sterling On Foundation at the unveiling of EQUIP 60,000

The Global Youth Alliance Programme

We partnered with The Global Youth Alliance programme, which is bringing together like minded companies committed to promoting better transition from education and training to employment or entrepreneurship for Nigerian youth below 30 years.

This project is targeting the empowerment of 250,000 youths over the course of 3 years. Alliance members include Nestle Nigeria, Jobberman, United Nations Global Compact and Big Bottling Company,



Cross section of partners at the Global Youth Alliance 250,000 youth training announcement

The Beach Adoption Project

The Beach Clean up/Adoption project is a multiple stakeholder activity to effectively reduce coastal litter within Lagos and environs sustainably while creating jobs. So far 30 women and youths have been engaged and empowered to clean the beaches and recycle the waste generated at the communities.



Cross section of our beach cleanup volunteers



Beach clean-up volunteers with the Baale of the Eleko Beach Community

The Beach Adoption Project Highlights



Beach clean-up volunteers gathering solid waste collected from Lafaji Beach



Beach clean-up volunteers posed with total waste gathered from clean-up exercise

4

Beaches adopted – Eleko, Alpha, Iwerekun and Lafaji

7000+

Kilograms of solid waste generated

450+

Volunteers, including women

Recyclables recovered: PET – 1,095.6kg; Nylon – 1.0kg; Paper – 3.0kg
Can – 1.6kg; Glass – 57.3kg

Lafiaji Beach Cleanup



The Circular Economy Conversations

We partnered with the United Nations Global Compact (UNGC Nigeria), the Food and Beverage Recycling Alliance (FBRA) and the Bank to seed a high level discourse on the need to transition to a circular economy as part of the World Clean up day celebration.

180 participants registered for the event from 6 countries including the United Kingdom, Ireland, USA, Ghana, UAE and Nigeria

In commemoration of World Cleanup Day 2021



Global Compact
Network Nigeria

the food & beverage
Recycling Alliance



present

Beyond Cleanup: Implementing Sustainable Actions for Achieving a Circular Economy in Nigeria

📅 Thursday, September 16, 2021

🕒 11:00AM (WAT)

📍 zoom

S P E A K E R S



Mr. Matthieu Seguin
MD, Nigerian Bottling Company (NBC)
& Chairman, Food and Beverage
Recycling Alliance (FBRA)



Mr. Dele Faseemo
Group Head, Energy (Power, Oil & Gas,
Renewable Energy), Sterling Bank Plc.



Ms. Naomi Nwokolo
Executive Director, United Nations
Global Compact Network Nigeria



Mr. Desmond Majekodunmi
Founder and Executive Director, Lekki
Urban Forestry and Animal
Shelter Initiative (LUFASI)

Register

tinyurl.com/BeyondCleanUpRegistration

Attendance is **Free**, registration is required

The Health Workers Fund

The Health Workers Fund was established to provide hazard allowances for health workers on the frontline taking care of infected patients at the Isolation centers. This was against the backdrop of the Coronavirus pandemic ravaging the globe.

The health workers were paid N100,000 monthly over a period of a minimum of 3 months. 154 health workers benefited across the geo-political zones of the country.

The Fund is governed by a multi-sectoral board led by Dr Olaokun Soyinka,



Health Workers from isolation centers across the country benefited from the Fund:

Kano	Lagos	Ogun	Edo
Delta	Abuja FCT	Oyo	

Hear from the Fund's beneficiaries





Dr. Adeife Adetola

"In my personal life, I would say the most difficult part of this is not being able to see my 2-year-old son since the first lockdown in March till date. My husband and I, had to make the decision, in other to protect him, because of my daily exposure to the virus.

I would say on behalf of everyone who has benefited from the fund, we are sincerely grateful to have been chosen. It would also be great if it could continue because apart from the continuous need for the allowance. It could be used as a 'war-chest' for interventions in the health sector or for health workers. Once again Thank you very much for thinking about us."



Dr. Ayodeji Falana

"The most painful moment I experienced would be losing a patient to COVID-19 and having to break the news to family members and comfort them. The most exciting moment during the fight against COVID-19 was the discharge of a 98 year old woman who beat COVID-19 infection and walked out of the isolation centre on her own two feet. It was worth celebrating and there were tears of joy all around

We've had to contend with diminishing medical supplies , funding and personnel .Working as a frontline responder against COVID-19 also takes its toll on the psyche of the volunteers and they've had to battle anxiety and depression as well. They are also scared of getting infected and passing it on to their loved ones.

While various donor agencies have contributed to the fight against COVID-19 , Giving.Ng has stood out for their consistency and support since the pandemic hit the shores of Nigeria. Their support of frontline health workers in the battle against COVID-19 is unrivalled and has not faltered. As a beneficiary of such funds, I would like to express my sincere gratitude for their consistency and continued support.

The Health Workers Fund should be continued (using a sustainable model) after the pandemic as this would go a long way in helping and encouraging health workers".



Nurse Banjo Abimbola

"The most painful moment for me was when I tested positive to the virus. That was the period almost all of us (health workers in my unit) took ill. I'm sure if everyone had accepted to do the test at that time 90% will be positive. The major difficulties I encountered were lack of Personal Protective Equipment (PPE) and commodities. Also, the poor incentives of health workers risking their lives and that of their family to be at the frontline.

I want to say a very big thank you to Giving.ng for this wonderful initiative "Health workers Fund". I'm so happy and grateful to be a beneficiary of this project. My prayer is may the Lord Almighty bless and reward you greatly. It's really an avenue to appreciate health workers. It's a good thing if it can continue after the pandemic. It will motivate us to do more."



Dr. V.O. Ayeni

“Although my primary area of specialty is Neonatology, it wasn’t an extraordinary thing for me to volunteer to be on the COVID-19 response team, when the need arose. The major difficulty for me was the logistics of caring for the patients with the novel virus and running the units, the intersectoral coordination (I had the privilege of co-coordinating the clinical team).

The sacrifices that most of us go through, the sleepless nights, the risks, the racing back and forth, the tension, just to ensure the well-being of our patients and their families cannot be quantified.

On the Health Workers Fund and the donations by Nigerians, I sincerely appreciate their kind gesture to encourage us and appreciate the risks we are taking. I think it’s a good plan to continue to look at how it can be a platform for appreciating diligent health workers.



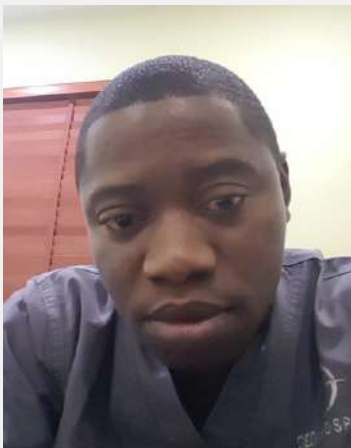
Nurse Chikordi Chukwure

“The first day I started nursing a COVID19 patient in LUTH isolation treatment center was on April 16 2020. Fear gripped me and the more I dressed up, the more the intensity of the fear increased. I quickly looked up to heaven and said to myself “I will not get infected and the victory of this pandemic will not be told at my back.” I moved on, did my work perfectly well and came out.

The major take away from this experience is that I have built a very strong psychological and emotional background with all I have experienced in this pandemic. To my fellow healthcare providers, keep your service to humanity rolling; do not allow the present condition of our country Nigeria to weigh you down. To Giving.Ng I say a big thank you to your support , please continue with your good deeds.

I would like it with all my heart for this Health Workers Fund to continue even after the pandemic. I know I am speaking the mind of all the beneficiaries of this Health Workers Fund because the support has gone a long way to alleviate suffering and wiped out some secret tears.

May the good Lord bless and protect all that have come together and put their resources together to make this Health Workers Fund a huge success.



Dr. Adeola Adewumi

“My first COVID 19 patient was initially being managed as a non-COVID 19 patient. I was at home when I received the message that the patient tested positive and immediately, we moved the patient to an Isolation center. It was an emotional trauma for me to know that I attended to a patient that tested positive for COVID 19 without precautions. I had to go for self Isolation and later get tested by NCDC.

The most exciting moment during this pandemic was being a beneficiary of Sterling One Foundation’s Health Workers Fund. I find it difficult to believe that a Non-Governmental Agent can be so magnanimous.

I’m very happy and grateful to the Nigerians who have realized the value of Medical personnel and are stepping forward to help us. Nobody likes to walk alone, your support is immensely appreciated. To Giving.Ng on the Health Workers Fund, they are doing a memorable and fantastic job for the frontliners. Their contribution is PRICELESS. I will advice they should continue their invaluable work, if they have the capacity to even after the pandemic.



Dr. Abubakar M. Alhassan

“When I saw my first patient, I was very anxious and scared, but then I got used to it within the shortest possible time. My most exciting moment was about a couple whom we managed together; infact they stayed more than anyone else in the isolation center. At a point, we almost gave up on them. But then alhamdulillah we discharged them as sound as ever.

Major difficulties encountered were; convincing people that Covid is real and the need to stay safe. PPEs themselves are hot as sometimes you just feel like suffocating. I will like to thank fellow Nigerians for the love and support they've shown to us all. This has taught us a lot of lessons as to our health preparedness in times of epidemic and the need to heavily invest in our health care centers.

I honestly feel the Health Workers Fund should continue as it motivates health workers and health workers won't hesitate to be in the frontline when ever the need arises.

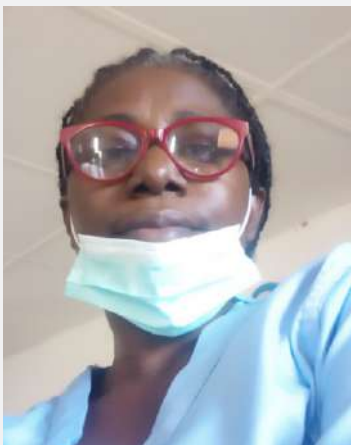


Dr. Jegede Gbenga

“The team spirit at the COVID-19 TREATMENT CENTRE where I work was very high at the beginning of the response. Frankly speaking, the most exciting moment during this pandemic was when the Giving.ng COVID-19 Hazard Allowance first hit my bank account.

The difficulties I have encountered so far working in COVID-19 Treatment Centre are the problem of getting enough oxygen and excessive sweating with feeling of wanting to faint because of the N-95 face mask and coverall suit in which I would have to treat my patient for at least 3 hours most of the time.

I want to thank all Nigerians especially those who understand the sacrifice the Frontline Health Workers in various COVID-19 centres are making for the patients. I, on behalf of other beneficiaries and myself, appreciate your cash/monetary sacrifices to us through donations to Giving.ng. We appreciate the donations a lot more than you can imagine.”



Nurse Babalola Victoria

“The major challenge we faced is that sometimes you do not have some of the materials to use, like the PPE.

However, we all should learn to give back to our society in any small way we could. We don't need to say the government should all the time spoonfeed us. We all are actually the government, so it should be 'What can I do for my community not only what the government should do.'

In that light, I really appreciate the Giving.ng Health Workers Fund hazard allowance. It is a form of encouragement that makes you want to do more. As per it continuing after the pandemic, I don't really think so. We are being paid for the work we do. This came as an incentive because of the pandemic after which I believe such money can be used to sponsor health programs, researches etc.



Nurse Stella Udeokpala

"I should say that it was a mixed feeling for me to volunteer because in my institution then, a lot of people didn't want to work in the isolation ward and it was as if those that volunteered signed their death warrant. I can say that God has been Faithful.

The most painful moment for me was when we lost 2 patients within the space of 30 minutes and one of them just finished talking with his son on the phone before he passed on. My most exciting moment was when we discharged a patient that came in unconscious, he was so grateful that he prayed for us before going home.

My major take away is that I am grateful to God for the privilege to be able to do what I am called to do. To Giving.Ng, you guys are the best. Thank you all for being a great blessing to all the health workers

I hope to partner with you guys in the nearest future.



Nurse Blessing Ojekunle

"My emotions during my first patient encounter wasn't a pleasant one. But thankfully, the practice of infection control has been the norm. When Covid-19 patients' recuperate and get discharged, it's always an exciting time, but when their cases get critical and they eventually die, it's usually sour.

For challenges, Personal Protective equipment posed a challenge because we can't work without it. To Nigerians who donated, we really appreciate you sincerely. Words cannot express our gratitude.

I must say Thank you to Giving.Ng. It's really the first time I've been honored and the feeling is still surreal. If after the pandemic, the foundation still has the resources, please continue. It has really encouraged us."



Dr. Muhammad Abdullahi Umar

"I received the news of Covid-19 on CNN. I still remember at that time we were battling with Lassa fever praying and hoping it will not befall us. Unfortunately it did. My most painful moment was seeing those critically ill patients lose their lives despite doing everything we can in our capacity. However, the above cannot compare with the euphoria and joy we feel when we discharge patients from the facility which by the way is on a daily basis.

I can't say there are not many pitfalls. The delay in payment of allowances and sometimes, the cutting down of it, has been a difficult moment in the fight of Covid-19. Giving.ng has played a vital role in alleviating those fears for which we are grateful. We can't thank you enough, all those multitudes of well meaning Nigerians who came forward to support the medical profession.

Giving. Ng stepped forward, when others derailed. They have saved the day, when others have failed. I will suggest providing medical care to villages whom are not equipped with such. The health care workers should be given incentives for their sacrifice. It can be started with few areas and it will grow as the income grows. It is being said that the journey of a thousand miles begins with a single one.

God bless Giving.ng! God bless Nigeria! "



Dr. Salisu Hashim Muhammad

"The first day I saw a COVID-19 patient, the spirit of following IPC (Infection Prevention and Control) guidelines religiously ran in my veins.

The most exciting moment during the pandemic was when Giving.Ng recognised me as a frontline health worker to benefit from the support they disbursed to the health workers on the frontline.

My feedback to Giving.Ng is, they should continue with the good work they are doing. It is the first of its kind I experienced in my years of practice.

I thank and call on Nigerians to continue with their support towards ending this pandemic financially, morally and to motivate those organisations like Giving.Ng (pacesetter) to continue with the patriotic and Good Samaritanship initiative.

After the pandemic, I encourage them to continue with this life touching initiative that only Almighty God can reward. Giving.Ng should strengthen other aspects that need this type of social support.

Long Live Giving.Ng"



Salako Risquat Oluremi

"My most painful moment during the pandemic was when 3 members of my team in the laboratory tested positive for COVID-19.

It was a most painful experience that saw me crying because 2 of them were volunteers who were rendering selfless service without any financial demand. Our major difficulties were;

- Low funding of the response.
- Low manpower to carry out all duties.
- Long turnaround time of results.
- Specimen transportation from sampling centres to testing centre.

My major take away is that nobody is immune against ill health especially during infectious diseases and pandemics, such as COVID-19. Rich or poor, old or young, man or woman, Muslim or Christian, Hausa, Igbo or Yoruba, all are susceptible, as ill health is no respecter of anybody and we should contribute our quota towards epidemic preparedness and response.

The Health Workers Fund is a very commendable effort which shows that the work I'm doing is being appreciated. It also makes Sterling Bank stand out as a health conscious and caring bank. I recommend that it should be continued in a modified manner after the pandemic.



Dr. Osayi Austin

"The most fascinating moment for me was when one of our index patients was discharged. He was full of praises for Nurses and other members of the team. We were very grateful to God for crowning our efforts with success as this patient's oxygen concentration (SPO2) between 44 to 60% was not compatible with life but he made it.

Giving. ng was divinely inspired!

At the point when many of us were getting stranded financially as a result of high cost of living occasioned by the local, national and international lockdown, Sterling Bank in partnership with Giving.ng came to our rescue. The Health Workers Fund should continue and may God continually bless all those supporting the program in Jesus' name. Amen!"



Mustapha Shanono

"The first day I saw a Covid 19 patient, I thought it will be my last day in the world. Gradually, I realized there was nothing to worry about so all the anxiety and fear disappeared.

What was most painful for me during the pandemic was how people were scared of me and my family.

I must say I am very excited by your recognition of the frontline health workers and myself. I call all Nigerians to continue support the health workers during and after this pandemic.

To GivingNG, I encourage you to continue your good work of touching lives. Thank you and God bless GivingNG "





Barracuda
@Djfalone

As a frontline worker in the battle against Covid 19 in Nigeria , @Giving_ng has been instrumental in providing support for health workers all around Nigeria. Kudos to @Giving_ng !



Ocean Frank
@oceanriverz

I shouldn't forget that some health staff who have worked actively in and with isolation camps for covid 19 patients, have been beneficiaries of the hazard support offered by the @Giving_ng team. It has been a delight to have experienced this show of love first hand

Thanks guys

4:54 PM · 06/08/2020 · Twitter for Android



givingng

I received health care hazard allowance from Sterling bank, I thank the management of Sterling bank and also those that donated towards the health worker fund that God will continue to enrich you all for remembering the health worker at this time of the pandemic.

You Retweeted



Udochukwu @udy_adiya · 15/05/2020
Thank you @Giving_ng and @Sterling_Bankng for your support to health care workers at this time. I am honored to be a beneficiary.

2 retweets · 7 likes

You Retweeted



SeyiAdu @seyi_adu · 15/05/2020
I want to say a big THANK YOU to @Giving_ng for the financial support in the response to Covid-19 pandemic. Merçi

1 retweet · 3 likes

Tweet



PsychNurse
@Hanjorlahorlu

Thank you @Giving_ng for showing you care for front line health care workers. May your labor of love not be in vain.

10:07 AM · 08/08/2020 · Twitter for Android



Baba Maiyaki Musa
2 hrs · 🌐

When I was first contacted by someone claiming to be from Sterlin Bank, with respect to COVID 19 frontline health practitioner support, I though it was a usual prank. To my surprise this was real. I wish to say thank you Sterlin Bank and all those that have contributed to this fund. We feel appreciated, and highly honored. Cheers !!!



Alabi Vivian Ogboarote
+ Add details and labels

16 NOV AT 17:48

I want to say a very big thank you @giving-ng for making me a beneficiary am very grateful for supporting health workers in front line against covid 19 God will bless this foundation so much only God will reward this foundation when I got the alert it was like a dream am very happy may God bless u all in Jesus name Amen.



Omoregie Vivian

I want to thank giving-ng for supporting those in front line against covid 19 and for making me a beneficiary only God can reward you all am very happy I was selected to benefit from it may God Almighty continue to strengthen this foundation and protect your families when I got the alert it was like a dream to me God will bless u all no man can reward you all is only God. Thanks ones again

16/11/20, 17:33

Health Workers Fund Governance Board



Olaokun Soyinka
MD, MBA

Dr. Olaokun Soyinka is the current Project Director and Independent Verification Agent for the Saving One Million Lives Program – a consultant to the Federal Government of Nigeria.

A vastly experienced public health administrator, Dr. Soyinka has at different times served as the Commissioner for Health in Ogun State; where he launched the flagship Health Insurance Program, as well as the Health Promotion Officer for the World Health Organization mission in Nigeria.

An MBA holder from the Cranfield School of Management, Dr. Soyinka's career experience includes a distinguished medical practice history in the UK, as well as being an accomplished publisher and writer for prominent medical journals and news publications in Nigeria and abroad.

He is a black belt holder in Karate and is fluent in French.

Oluwatoyin is the pioneer founder and manager of Sheafam & Tam limited – an international consultancy firm specializing in organizational development and management for both for-profit and non-profit businesses in Nigeria and the US.

Currently serving as the Executive Director, West Africa for the African Venture Philanthropy Alliance (AVPA), Ms. Adegbite-Moore has provided consultancy services for the Niger Delta Power Holding Company and the Nigerian National Petroleum Corporation.

A BA in Arts holder with a dual major in Political Science and French from Calvin University, as well as a Salzburg fellow, Oluwatoyin is an honoree in the inaugural Top 100 Women CEOs in Africa; with her proficiency in management, fund development and more recognized by numerous organizations, including the US Federal Reserve Bank.



**Oluwatoyin Adegbite
-Moore**

Obinna is a specialist in business development as well as risk and strategic management with niche in driving aggressive expansion for companies in key growth phases.

With financial advisory experience for national and multinational corporations, Obinna has successfully delivered growth for companies in retail banking and health insurance.

Currently heading the Health and Education Divisions for Sterling, Obinna is an alumnus of the University of Manchester and the Nnamdi Azikwe University. A Chartered Global Management Accountant, he is passionate about leadership and growing businesses.



Obinna Ukachukwu



Olapeju Ibekwe

CEO of the Sterling One Foundation, Olapeju is a seasoned communications and sustainability professional with consistent history of delivering impactful projects that cut across maternal health, food security, digital education and environmental sustainability, including programmes management.

An alumnus of the University of Lagos, Peju has headed the Branding and Corporate Social Responsibility departments for Sterling Bank PLC. A chartered member of the Nigerian Institute of Public Relations, she also holds a Master's in Public and International Affairs.

Daniel has served as a mentor for the prestigious Mandela Washington Fellows as well as an advisor on economic growth and recovery to the Presidency of the Federal Republic of Nigeria, where he coordinated the ERGP Power & Gas lab project.

He is the current chairman of the Edo State Economic Management Team and a Special Adviser to the Edo State Governor on economic matters.

Passionate about achieving sustainable economic growth, Daniel's unique background has been applied in projects designed to make Nigeria a globally competitive economy by helping to tackle the problem of unemployment through the design of corporate strategy and the shaping of public policy



Daniel Ikuenobe

Obinnia is the current CEO of Hygeia HMO – a leading provider of health insurance services in the Nigerian market.

An alumnus of the prestigious Imperial College, London and the University of Lagos, Obinnia’s professional history in financial services cuts across executive roles in pension management and retail banking in and beyond Nigeria, which has seen him head the business transformation unit for the rest of Africa region at the Standard Bank Group.

A versatile and accomplished professional, Obinnia is licensed and/or certified with the Institute of Chartered Accountants of Nigeria, Chartered Institute of Stockbrokers, the Chartered Institute of Bankers of Nigeria and the Chartered Institute of Management Accountants.



Obinnia Abajue



**Halimah N. Sanda,
MD, MPH**

Dr. Halimah Sanda, MD is a medical doctor and public health administrator with experience in health policy formation implementation and administration.

As the current State Technical Lead for all programs at the prestigious Clinton Health Access Initiative (CHAI) in Kano, Dr. Sanda is responsible for the coordination of executive level engagements between the Kano State Government Ministry of Health, the CHAI and private sector players to help deliver on the state’s public health sector objectives.

Dr. Sanda received her medical degree from the Lugansk Medical University, and her Master’s in Public Health from the University of Debrecen, both in Hungary.

She is fluent in multiple languages, including Russian and Arabic.

Dr Victoria Egunjobi holds a B.Sc. in Physiology, an M.B.B.S (medical degree) and a MPH (masters in public health) from the University of Lagos. She also earned a Post Graduate Diploma (PGD) in Health Economics from the University of Aberdeen, Scotland. She is happily married with children. Victoria Egunjobi began her medical career with the Military Hospital, Ikoyi where she worked as a House Officer.

Her long career with the Lagos State Ministry of Health began in 2004 and she has since worked in a variety of capacities. Her tenure with the Ministry of Health have included her roles as: Knowledge Management Focal Person; Secretary of the Health Research Committee; Verification Officer for the State’s Births & Deaths Registry; Health Management Information System (HMIS) Officer and Medical Officer, Planning Division at the Directorate of Planning, Research and Statistics; and, most recently, as Malaria Control Officer at the Directorate of Disease Control.



Dr. Victoria Egunjobi

Technical Advisers to the Board



Dr. Yemi Osinaike

HOD, Accidents & Emergencies
Lagos University Teaching Hospital,
Idi-araba, Lagos



Abubakar Suleiman

MD, Sterling Bank Plc

Our Appreciation





Period	Impact project	SDG Goals
Q1 2020	Feeding of over 800 persons at Kutara Tataradna Internally Displaced Persons Camp, Nasarawa	SDG 1: No Poverty SDG 2: Zero Hunger SDG 17: Partnerships to achieve the goals
	Cancer Awareness and free screening of 186 women for breast and cervical cancer in partnership with Leah Foundation	SDG 3: Good Health and Well-being SDG 10: Reduced Inequality SDG 17: Partnerships to achieve the goals
Q2 2020	Provision of hazard allowances to 154 health workers on the frontline at Isolation centers across Nigeria battling the COVID-19 pandemic	SDG 2: Zero Hunger SDG 3: Good Health and Well-being SDG 10: Reduced Inequality SDG 17: Partnerships to achieve the goals
Q3 2020	Donation to finance the health care of Destiny A., a 15-year-old boy diagnosed with Nasopharyngeal Cancer - a rare type of head and neck cancer that starts in the upper part of the throat, behind the nose.	SDG 3: Good Health and Well-being SDG 10: Reduced Inequality SDG 17: Partnerships to achieve the goals
Q4 2020	Election of provision of potable water for Ajichemu Local Government at Dekina Local Government	SDG 1: No Poverty SDG 3: Good Health and Well-being SDG 5: Gender Equality SDG 6: Clean Water and Sanitation SDG 10: Reduced Inequality SDG 17: Partnerships to achieve the goals
	Feeding of over 200 less privileged persons at Mushin Local Government Area, Lagos state	SDG 1: No Poverty SDG 2: Zero Hunger SDG 3: Good Health and Well-being SDG 10: Reduced Inequality SDG 17: Partnerships to achieve the goals



Period	Impact project	SDG Goals
Q1 2021	<p>Launched our beach clean-up initiative with Alpha Beach</p> <p>Supported the building of a free school in Iyara Community by Cleverminds Foundation</p> <p>Hosted our first capacity building session with the Nigeria Network of NGOs (NNNGO) to support over 3000 NGOs across Nigeria</p>	<p>SDG 4: Quality Education SDG 6: Clean Water & Sanitation SDG 13: Climate Action SDG14: Life Below Water SDG 17: Partnerships to achieve the goals</p>
Q2 2021	<p>Beach Clean-Up at Eleko Beach with the support of 125 volunteers, collecting a total of 7000kg of solid waste.</p> <p>Partnership with Global Youth Alliance to train 250,000 youths</p>	<p>SDG 4: Quality Education SDG 6: Clean Water & Sanitation SDG 13: Climate Action SDG 17: Partnerships to achieve the goals</p>
Q3 2021	<p>Sponsorship of the GreenTECH Girls Summer Bootcamp</p>	<p>SDG 4: Quality Education SDG 10: Reduced Inequality SDG 17: Partnerships to achieve the goals</p>
Q4 2021	<p>Support of the Angels for Life Foundation to acquire white canes for 100 visually impaired persons</p>	<p>SDG 3: Good Health and Well-being SDG 5: Gender Equality SDG 9: Innovation & infrastructure SDG 10: Reduced Inequality SDG 17: Partnerships to achieve the goals</p>
	<p>Feeding of over 250 less privileged families in the FESTAC Area of Lagos</p>	<p>SDG 1: No Poverty SDG 2: Zero Hunger SDG 3: Good Health and Well-being SDG 10: Reduced Inequality SDG 17: Partnerships to achieve the goals</p>



Olapeju Ibekwe at the Nasarawa Internally displaced persons camp

At Sterling One Foundation, our mission is to tackle the root causes of poverty in Nigeria and create sustainable solutions.

We owe all our achievements in 2020/21 to our selfless partners who made this possible.

We are immensely grateful to the following corporate partners who collaborated with us to touch so many lives in 2020 and 2021.



We are also grateful to the following NGOs who collaborated with us to touch lives in 2020 and 2021.





www.onefoundation.ng